RCL
Regional Container Lines

Join US!

Manager (Talent Acquisition)

Responsibilities:

- Closely works with SVP for development of the annual manpower and recruitment plan.
- Prepare job advertisements for external Media and internal job postings and assess and select the effective advertising media via online & social media.
- Planning annual recruitment projects & budget.
- Leading and manage Talent Acquisition Team to close the vacant positions on the time at least 80% per year.
- Recruit a new candidate according to recruitment plan and replacement for vacancy via all channels of recruitment in a timely manner.
- Develops a candidate database and keeps the candidate records for further use appropriately.
- Coordinates with head of function for probationary evaluation of new employee according to the company's rules & regulations.
- Work closely with GM to do the retention programs.
- Work closely with GM to do MOU with Top universities for building the big tank of new graduates.
- Improvement recruitment process with the new technologies.
- Manage Talent Program.
- Manage RCL Internship Program.
- Prepare weekly & monthly reports on people matters i.e. recruitment/turnover/ headcount control/ exit interview etc. to GM.

Qualifications:

- Bachelor's or Master's Degree in Business Administration or related, preferably in Human Resource Management.
- 7-10 years of experience in talent acquisition/recruitment.
- Have the working experience to lead the Internship Program & Management Trainee Program
- Candidates who are experienced in recruitment agency firms can be considered.
- At least 2-3 years of team management experience.
- Ability to interact with internal/external stakeholders at all levels.
- Fluent in English communication both verbal and written.

Apply Now



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" START YOUR JOURNEY AND AMBITION WITH US "